

STATE OF NORTH CAROLINA  
COUNTY OF CARTERET  
BOARD OF ELECTIONS  
1702 Live Oak Street, Suite 200  
Beaufort, NC 28516  
January 23, 2015

The Carteret County Board of Elections met on this date for a budget work session. All three board members as well as the board's three full-time staff members were in attendance. Jackie Starkey, reporter with Carteret County News Times, was also present.

Board members and staff discussed upcoming 2016 elections which will include a Presidential Preference Primary in February in addition to other elections typically scheduled during the even-numbered years. Director Robinson was instructed to include an additional position in the budget request for FYE 15-16. Results of the county's recent pay classification study were discussed and staff related feelings of frustration to the board after receiving their individual results letters. Staff members sought input from the board before submitting dispute forms regarding the salary grade assignments. Board members encouraged all three staff members to dispute the results and instructed Director Robinson to contact Don Wright, General Counsel of the NC State Board of Elections for guidance.

Member Henderson made a motion for the board to move to Closed Session in order to discuss specific personnel issues and invited staff to participate in the closed session. Motion passed 3 – 0.

When the board returned from Closed Session, Director Robinson was instructed to contact County Manager Overman to alert him that the board had met regarding these two issues and ask that he notify the county commissioners prior to reading about the discussions in the newspaper. Director Robinson is to report back to the board after discussing the situation regarding pay classification with Mr. Wright and to notify board members upon receiving any results regarding the classification disputes to be filed by staff.

There being no further business, Chairman Verdon adjourned the meeting.

Respectfully submitted,

Sue Verdon, Chairman

Allan Behler, Jr., Secretary

Bill Henderson, Member